



A R G E N T C O M B A T

# *Classroom Decorum*

This discipline requires students to work closely with one another, with many techniques involving physical contact. Students, Assistants, Administrative Staff, and Instructors are expected and required to conduct themselves with professionalism.

Argent Combat is committed to the policy that all students shall have equal access to programs without regard to race, color, creed, religion, national origin, sex, age, marital status, disability, public assistance status, veteran status, or sexual orientation, except in those cases where specific physical limitations prohibit participation in performing the required skills in a manner safe to themselves or to their participants. No student shall be afforded unfair advantages or privileges.

Argent Combat and their students will conduct themselves in a manner that respects the dignity and rights of all persons without prejudice.

Argent Combat respects all students' legal and personal rights, personal freedom and privacy, and will preserve students' anonymity if discussing aspects of their work with others and will not disclose confidential information without consent from the student, unless required by law.

Disruptive behavior, rudeness, harassment in any form, and disregard for each others' safety and physical, emotional, or mental well-being will not be tolerated and will result in immediate probation or expulsion from class, pending the severity of the infraction.

Students under probation will be permitted to return after the student fulfills their probationary requirements. Based on the student's (in)ability to do so or failure to consult with Argent Combat to address any extraordinary situations or unusual difficulties encountered when trying to fulfill probationary requirements, Argent Combat will review a student's case for dismissal or restore academic good standing. If the board of Argent Combat comes to the decision to expel a student, the student will be dismissed from the current course immediately. The board of Argent Combat has the final authority to withdraw students from their course for failure to make satisfactory progress.

If the student plans to appeal the decision of Argent Combat, they may do so. Appeals will be considered by the board of Argent Combat and the student will be notified of their recommendation and the board's final decision. In the event that the board unanimously agrees not to grant a student's appeal, the student will forfeit the balance of their tuition and will be prohibited from attending all future workshops and courses hosted by Argent Combat and its constituents.



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## *Staff Conduct*

Argent Combat maintains the highest standards of ethical conduct between educational and administrative staff and students. The following code provides a basis for individual conduct both in and out of the classroom.

### **The board of Argent Combat:**

- Offers a learning environment that nurtures student potential by providing excellent instruction without personal bias or prejudice, encouraging compassionate and ecumenically altruistic points of view, and administering an honest assessment of each student's strengths and challenges.
- Conducts themselves in a manner that respects the dignity and rights of all persons without prejudice as to race, religious beliefs, sexual orientation, veteran status, gender identity, physical characteristics, disability, marital status, family status, age, ancestry, place of origin, place of residence, socio-economic or linguistic background.
- Upholds the rights of all students to be treated with equity and without discrimination against the aforementioned or any other factors irrelevant to the learning experience. No student shall be afforded unfair advantages or privileges.
- Engages in practices aimed to ensure the physical, psychological and emotional security of all students and makes every effort to protect students from conditions harmful to learning, health or safety.
- Speaks and acts toward students with respect and dignity, protects each student from exposure to embarrassment, disparagement and harassment, and delivers pedagogy in ways that avoid punishment or inappropriate competition.
- Recognizes the importance of employing respectful boundaries of communication with students.
- Will make appropriate physical contact for the purpose of effective pedagogy after receiving a student's informed and expressed consent. Members of staff will not make sexual advances toward a student nor enter into a sexual or intimate emotional relationship that compromises the learning experience. If there is a previous or existing such relationship between the members of Argent Combat and a student, an inherent conflict of interest arises. Both parties must disclose this relationship so that a resolution to this conflict of interest can be sought and provisions made to recuse board members of Argent Combat from evaluating the student's work by the SAFD.